



UPDATE

Families First Coronavirus Response Act (FFCRA)

“How FFCRA Affects You”

Effective: April 1, 2020 – December 31, 2020

Eligible for Emergency Paid Sick Leave and Expanded Family & Medical Leave

1. You are isolated/quarantined per Federal, State, or local order related to COVID-19; or
2. You have been advised by a health care provider to self-quarantine; or
3. You are experiencing COVID-19 symptoms and are seeking medical diagnosis; or
4. You are experiencing any other similar condition specified by U.S. Dept. of Health & Human Services

NOT Eligible for Emergency Paid Sick Leave and Expanded Family & Medical Leave

1. Caring for your child whose school or place of care is closed due to COVID-19; or
2. Caring for an individual who is isolated/quarantined as required by a Federal, State or local order; or
3. Caring for an individual who has been advised by a health care provider to self-quarantine

U.S. Dept of Labor defines “health care provider” as follows:

*“.....a health care provider is anyone employed at any doctor’s office, hospital, health care center, clinic, post-secondary educational institution offering health care instruction, medical school, local health department or agency, **nursing facility, retirement facility, nursing home,** home health care provider, any facility that performs laboratory or medical testing, pharmacy, or any similar institution, employer, or entity. This includes any permanent or temporary institution, facility, location, or site where medical services are provided that are similar to such institutions. (Source: www.dol.gov)*

Questions Can Be Directed To A HR Representative

